

## **Workshop: The Management Experience Working Effectively With and Through Others**

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Successful managers know that their effectiveness depends on their ability to bring out the best in others. This personalized learning experience is proven to increase the effectiveness of your management role. Deepen your understanding of your natural management style and how your style influences your approach to delegating and directing others, creating a motivational climate, helping employees build on their strengths for long-term growth, getting buy-in, managing-up, and dealing with conflict. Participants walk away with concrete strategies to help them overcome the obstacles in managing others, and how to bring out the best in others in a multigenerational work environment. This program is based on a research-validated online assessment. Each participant receives precise insights to personalize their management experience workshop.

### **Who**

Specifically for directors, managers, supervisors, and team leaders, to learn how to work more effectively with their direct reports in a multigenerational work environment.

### **Time**

5 hours, not including breaks or pre-work

### **Format**

Highly interactive delivery format, with discussion, activities and personalized strategies for successful outcomes

### **How You Will Benefit:**

- \* Understand your management style and your personal priorities that shape your management experience
- \* Recognize your delegating and directing style
- \* Improve delegating and directing effectiveness with your direct reports
- \* Flex your management style to be more effective with others
- \* Creating a motivational climate so others can do their best work
- \* Approaches for developing and supporting others for long-term growth
- \* Strategies for getting buy-in and “managing up”
- \* Insights for working more effectively during times of conflict