

Your strengths are your Talent DNA....

Everything DiSC in a personal development learning experience that describes the ways you most naturally naturally think, feel and behave.

The Assessment is powered by 40+ years of research which shows that people who know and use their profile strengths are:

- more engaging and collaborative at work
- more productive in their roles
- an spark meaningful culture improvement
- have immediate and lasting impact

Whether you are looking to <u>improve yourself</u> or if you are the leader wanting to <u>empower your employees</u> to perform better, your efforts start with the Everything Disc Assessment profile.

Discover how you are Uniquely Powerful

The Assessment

Powered by 40+ years of research combines adaptive testing and sophisticated algorithms to deliver precise insights to each participant. These insights lay the groundwork for a personalized experience rich with "aha" moments that inspire behavior change.

The Profile

The personalized content in the profile deepens self-understanding though the DiSC model. people gain insight into their own preferences and tendencies, learn more about relating to others, and receive actionable strategies to help them improve their interaction and ultimately, their performance.

The Classroom

The profile comes to life in a classroom experience that engages and educates. Available in two formats.

- 1) A professional instructor lead format or
- 2) An easy-to-use in-house facilitation tool, including scripted content, contemporary video, and impactful activities.

The Follow-Up Tools

A suite of follow-up resources makes lasting behavior change possible. Participants can go deeper into their DiSC style, get real-world tips for connecting with colleagues, and gain insight into their team's or department's culture.

The Global Impact of Everything Disc

7,000,000+ Participants Impacted

100,000+ Organizations Worldwide

70+ Countries in 13 languages

What others have said

- "With DiSC, participants are now able to cope with adverse conflicts and behaviors in the workplace. Deanne is Excellent"
 - T. Howard, Director, Exelon
- "Deanne taught my managers how to coach employees using the DiSC communication tool. I have recommended her to others for this training.
 - M. Ludford, VP Customer Service, ComEd
- "Deanne is an effective, clear, interesting, excellent trainer and speaker. Many thanks for sharing DiSC, your stories and experiences. "
 - A. Gambaro, Lead Instructional Designer, Mortgage Bankers Association
- "The DiSC class is the best class I have ever taken! Deanne did an awesome job!"
 - M. Fine, Manager, Normet American, Inc.

Call Deanne Today 708-836-0118

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^{*} use code Jan2020 for a 20% discount on all materials- expires Dec 31st, 2019